

CORPORATE SUSTAINABILITY REPORT FY2024

Presented by:



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TABLE OF CONTENTS

1. Executive Summary.....	3
2. Governance.....	3
3. Organizational Chart.....	3
4. Organizational Profile.....	4
5. Letter From the President.....	5
6. Disclosure on Management Approach ...	6
7. KPIs and Accomplishments.....	7
8. Emissions.....	8
9. GRI 1 Foundations.....	9
10. GRI 2 Disclosures.....	10
11. Material Topics and Boundaries	13
12. Stakeholder Agreement	13
13. Independent Assurance	13
14. GRI 3 Material Topics.....	14
15. Report on Material Aspects.....	15
16. Conclusion.....	17
17. Acknowledgements.....	17



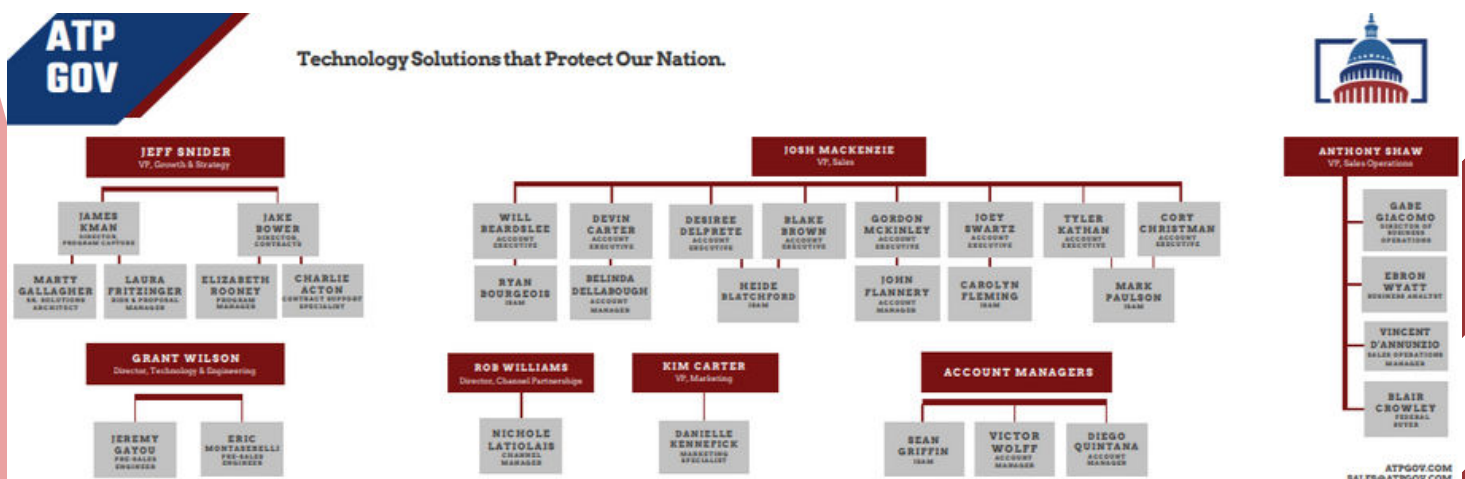
Executive Summary

ATP GOV is committed to providing high-quality information technology solutions to the federal government. This report outlines our sustainability performance and impact in alignment with the Global Reporting Initiative (GRI) Standards.

Governance

ATPGOV.com operates with a strong governance structure that highlights leadership and strategic alliances. The executive management team is committed to building and maintaining relationships with customers, partners, and employees, ensuring they are aligned with the company's mission. Their governance practices include thorough evaluations of vendor and partner performance, alongside rigorous supply chain risk management. ATPGOV's dedication to quality and compliance is showcased through their ISO certifications acquired in 2024: ISO 9001:2015 for Quality Management, ISO 14001:2015 for Environmental Management, and recertified for ISO 27001:2013 for Information Security, ISO 28000:2022 for supply chain security risk management. These certifications affirm ATPGOV's high standards in operational efficiency, environmental stewardship, and information security. Moreover, the company employs continuous monitoring and improvement strategies to stay compliant with evolving regulations. This structured approach enables ATPGOV to deliver top-tier IT solutions to the federal government while upholding stringent quality and security standards.

ATP Organizational Chart



ORGANIZATIONAL PROFILE

ATPGOV.com provides a diverse array of computer products, services, and solutions, aimed at addressing the technological challenges faced by our federal clients. Our primary stakeholders include executive management, federal government clients, partners, and certification bodies. Our dedication to quality, innovation, and customer service places us at the forefront of the government technology solutions industry.

Based in Elk Grove, IL, ATP GOV is a premier provider of comprehensive technology solutions tailored to the unique requirements of federal government clients. With over twenty years of experience, we deliver secure and reliable IT solutions. Our offerings encompass a wide range of computer products, services, and solutions, including hardware, software, installation, and ongoing support.

Led by President Marianne Kennefick, our leadership team is committed to fostering growth and innovation, ensuring ATP GOV remains a leader in the government technology solutions sector. We serve various federal agencies, providing top-tier technology solutions to help them achieve their mission-critical objectives. ATP GOV collaborates with industry leaders through a global partner network to deliver high-quality solutions. We uphold rigorous standards, evidenced by our multiple ISO certifications, which highlight our commitment to quality and security.

Our focus on cutting-edge technology ensures we meet the evolving needs of our clients. Our team of dedicated sales professionals and support staff is committed to finding the right solutions for our clients and providing ongoing support to ensure their success.

At ATP GOV, our mission is to protect our nation's critical infrastructure and ensure the safety of our citizens by providing secure and reliable technology solutions. We pride ourselves on anticipating our clients' needs and focusing on their mission, ensuring they are always prepared for what's next.

LETTER FROM THE PRESIDENT

As a company, ATP GOV is rooted in sustainable practice. Our origins begin with a need to support suppliers that meet higher environmental and social standards. With a fully remote workforce we are able to eliminate commuter emissions and reduce overhead costs and utilities that arise from an office environment. We take great pride in our efforts to maintain high levels of employee training to stay current, viable, and secure with hundreds of completed certifications across our small team. Data security is also pivotal and we have added browser-level and end-user security measures that were previously unavailable. We also prioritize working with partners that meet environmental, social, and governance standards, such as EPEAT and RMI, and will continue to adhere to our high standards and seek out opportunities to become more sustainable.



Marianne Samborski
President, ATP GOV



DISCLOSURE ON MANAGEMENT APPROACH

We implement stringent quality control measures and continuous improvement programs to ensure the highest standards are met. Our pricing strategy is designed to provide value while maintaining financial stability and growth. We prioritize customer feedback and implement changes to enhance customer experience. We are committed to reducing our environmental footprint through energy-efficient practices and carbon offset programs. We employ a proactive approach to information security, with regular system updates and incident response plans. We invest in our employees' development to maintain a highly skilled and certified workforce.



ACCOMPLISHMENTS AND KEY PERFORMANCE INDICATORS

-  ATP GOV is dedicated to quality, innovation, and customer service.
-  Our commitment to excellence is reflected in our numerous certifications and our inclusion in CRN's Top 500 Solution Providers list for 2024.
-  Ranked 40th in Washington Technology Fast 50 for 2024, up 9 from the previous year.
-  We are recognized for our innovative solutions, such as being named Panasonic TOUGHBOOK's 2024 Innovator of the Year.
-  Among our notable contracts and achievements are several significant agreements, including SEWP V, NITAAC CIO-CS, GSA, and 2GIT. These contracts enable us to offer competitive pricing and high-quality solutions to our federal clients.
-  Our achievements include the successful novation of the NITAAC CIO-CS Contract and sponsorship of DoDIIS 2024 in Omaha, NE.
-  We participate in Cisco and Ace Computers' Takeback and reuse programs.
-  In 2024, we also provided support and fundraising for candidates in the National Capital Area Leukemia and Lymphoma Society Visionaries of the Year campaign.

ATP GOV has gone through a rigorous data collection and assurance process to help us quantify our carbon footprint. The following table represents our emissions as CO₂e with data provided to the most recently updated EPA calculator and verified through a third party.

Scope 1 Emissions

	CO ₂ -e (metric tons)
Stationary Combustion	22
Mobile Sources	0
Refrigeration / AC Equipment Use	1
Fire Suppression	0
Purchased Gases	0

	CO ₂ -e (metric tons)		
	Gross	Offsets	Net
Scope 1 Summary	23	0	23

Scope 2 Emissions

Location-Based Scope 2 Emissions

	CO ₂ -e (metric tons)
Purchased and Consumed Electricity	20
Purchased and Consumed Steam	0

	CO ₂ -e (metric tons)		
	Gross	Offsets	Net
Location-Based Scope 2 Summary	20	0	20

Market-Based Scope 2 Emissions

	CO ₂ -e (metric tons)
Purchased and Consumed Electricity	20
Purchased and Consumed Steam	0

	CO ₂ -e (metric tons)		
	Gross	Offsets	Net
Market-Based Scope 2 Summary	20	0	20

Scope 1 & 2 Summary

	CO ₂ -e (metric tons)	
	Gross	Net
Total Scope 1 & Location-Based Scope 2	43	43
Total Scope 1 & Market-Based Scope 2	43	43

Scope 3 Emissions

	CO ₂ -e (metric tons)		
	Gross	Offsets	Net
Business Travel	79	0	79
Employee Commuting	0	0	0
Upstream Transportation and Distribution	0	0	0
Waste	0	0	0

Required Supplemental Information

	CO ₂ -e (metric tons)
Biomass CO ₂ Emissions from Stationary Sources	0
Biomass CO ₂ Emissions from Mobile Sources	0

Grand Total	-	-	122
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GRI 1 FOUNDATIONS

ATP GOV has elected to use a reporting structure that is informed by the GRI Protocol so that we can be consistent across the industry and report in an accepted standard format to increase transparency and understanding.

Statement of Use	ATP GOV has reported following the framework in the GRI (Global Reporting Initiative) Standards, CORE Option, for the period of January 1, 2024, to December 31, 2024. The applicable GRI disclosures are presented below.
GRI 1 Used	GRI 1 Foundation 2021, Effective January 2023
Applicable GRI Sector Standards Used	Private, Information Technology Consulting and other Services

GRI Standard	Disclosure	Location
GRI 102: Economic Performance	Economic Performance	14
GRI 103: Materials	Materials	14-15
GRI 201, 202: Energy	Innovation and Impact	15
GRI 204, 308, 414, 416: Water and Effluents	Depletion of Resources	15
GRI 305: Emissions	Environmental Impact of Operations	15
GRI 307: Environmental Compliance	Environmental Compliance	15
GRI 405: Diversity and Equal Opportunity	Employee Well-being and Diversity	16
GRI 418: Customer Privacy	Data Security and Privacy	16

GRI 2 DISCLOSURES

Disclosure 2-1 Organizational details

- a. ATP GOV
- b. ATP GOV is a private limited liability company that provides information technology solutions to the U.S. federal government.
- c. Its headquarters are located at 340 Howard Avenue, Des Plaines IL, 60018
- d. United States

Disclosure 2-2 Entities included in the organization's sustainability reporting

- a. ATP GOV
- b. ATP GOV does not have audited consolidated financial statements or financial information filed on public record.
- c. ATP GOV is a Limited Liability Company comprised of managers, Marianne Samborski (president) 2008, Josh Mackenzie (VP Sales) 2020, Jeff Snider (VP Growth & Strategy) 2022, Anthony Shaw (VP Business Operations) 2020, Kim Carter (Director of Marketing) 2021, Rob Williams (Director of Channel Partnerships) 2023, James Kman (Director of Program Capture) 2023, Jake Bower (Director of Contracts) 2022. This business is presently a minority interest.

Disclosure 2-3 Reporting period, frequency and contact point

- a. Annual, current sustainability reporting period: January 1, 2024 to December 31, 2024.
- b. Annual, current financial reporting period: January 2024 to December 2024
- c. Publication date April 30, 2025
- d. Tim Kennefick, Registered Agent, Board of Directors Officer, 340 Howard Ave, Des Plaines, IL 60018, (847) 952-6900

Disclosure 2-4 Restatements of information

- a. No Restatements of Information for Fiscal Year 2024.

Disclosure 2-5 External assurance

- a. ATP GOV Management Team has contracted with ATP GOV to seek external assurance of reported data and calculations.
- b. ATP GOV Management Team sought external assurances for the 2024 cycle of the organization's sustainability reporting using the protocols established by the USEPA, GRI, and the GHG Protocol.

Disclosure 2-6 Activities, value chain and other business relationships

- a. ATP GOV is active in the following sector(s): Private, Information Technology Consulting and other Services.
- b. ATP GOV describes its value chain as: Primary Brands, Services; with markets served as follows:
 - i. The organization's activities, products, services, and markets served include: ATP GOV is an IT solutions provider that has the primary activities of inbound and outbound logistics, operations, marketing, sales, and service. It provides solutions addressing cloud computing, collaboration, networking, end user computing, data center, security, and patient care. Currently, the organization has no known knowledge of selling products or services that are banned in certain markets or are the subject of shareholder concerns or public debate. Products and services are offered for sale in the United States on a contract basis to US Federal government, US Military, US State and Local entities, Higher Education and Corporate entities.
 - ii. The organization's supply chain includes: active distributors, directly contracted suppliers, and service partners. These include Apple, Ace Computers, Cisco, Dell, Hewlett Packard, IBM, Samsung, and many others.
 - iii. The entities downstream from the organization and their activities include: US Federal Government & Veterans Affairs, educational institutions, value added resellers and select corporations.
- c. ATP GOV reports other relevant business relationships are professional services, which encompass financial services and insurance; office supplies; shipping; staffing; real estate facilities and management; and travel services such as air and auto transportation and accommodations.
- d. No significant changes in ATP GOV 2-6-a, 2-6-b, and 2-6-c to report.

Disclosure 2-7 Employees

- a. ATP GOV is reporting the total number of employees, and a breakdown of this total by gender and by region.
- b. Report the total number of:
 - i. ATP GOV reports permanent employees, and a breakdown by gender and by region as set out in Tables 1 and 2 below.
 - ii. ATP GOV has no temporary employees to report for this reporting period. Not applicable to ATP GOV for this reporting period.
 - iii. ATP GOV has no non-guaranteed hours employees to report for this reporting period. Not applicable to ATP GOV for this reporting period.
 - iv. Please see Tables 1 and 2 for ATP GOV's reporting of this period's full-time employees in a breakdown by gender and by region.
 - v. Please see Tables 1 and 2 for ATP GOV's reporting of this period's part-time employees in a breakdown by gender and by region.
- c. ATP GOV describes the methodologies and assumptions used to compile the data, including whether the numbers are reported as follows:
 - i. ATP GOV is reporting based on full-time equivalent (FTE)
 - ii. The data for this report was gathered at the end of the period for which we are reporting on, which is the January 1, 2024 to December 31, 2024, reporting year.
- d. ATP GOV reviewed HR data for the period of January 1, 2024 to December 31, 2024. From this data, they developed a regionalized method to pull data from states by regions as noted in Figure 1 below. Once regional parameters were set, gender was examined by region. Where necessary, PTE data was noted so it could be reported separately and transparently.
- e. There were no major changes or fluctuations in employees during this reporting year. This is a baseline assessment for ATP GOV and therefore no fluctuations are evident from the previous reporting.

GRI 2 DISCLOSURES

Table 1. Employees by gender

Reporting Period Jan.1 2024 to Dec. 31, 2024				
Female	Male	Other*	Not Disclosed	Total
Number of employees (head count / FTE)				
9	27	0	0	36
Number of permanent employees (head count / FTE)				
9	27	0	0	36
Number of full-time employees (head count / FTE)				
9	27	0	0	36
Number of part-time employees (head count / FTE)				
0	0	0	0	0

Table 2. Employees by region

Reporting Period Jan.1 2024 to Dec. 31, 2024			
Northeast	South	Midwest	West
Number of employees (head count / FTE)			
21	6	6	3
Number of permanent employees (head count / FTE)			
21	6	6	3
Number of full-time employees (head count / FTE)			
21	6	6	3
Number of part-time employees (head count / FTE)			
0	0	0	0

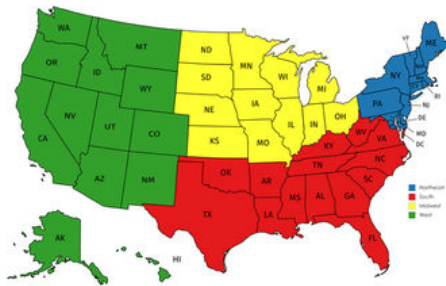


FIGURE 1: Regional data was pulled from the following state breakdown.

GRI 2 DISCLOSURES

Disclosure 2-8 Workers who are not employees

- a. ATP GOV has no employees to report in the categories of workers who are not employees and whose work is controlled by the organization.
- b. ATP GOV reviewed HR data for the period of January 1, 2024 to December 31, 2024. Upon review, it was confirmed that there were no workers within this category. ATP GOV's human resources department pulled data from corporate records per request of the sustainability department. Data was compiled from a digital source, there were no assumptions beyond the specific FTE, Gender and Region requirements and data was pulled following the GRI Manual guidance documentation.
 - i. ATP GOV reviewed HR records by full-time equivalent (FTE).
 - ii. The review of ATP GOV's records examined the end of the reporting period.
 - c. This reporting is occurring for a baseline year. There are no employees in this category, nor is there comparative data to report currently.

Disclosure 2-9 Governance structure and composition

- a. ATP GOV describes its governance structure, including committees of the highest governance body as ;
The organizational structure of those functions, which may impact on the Integrated Management System (IMS) and Environmental Management System (EMS), is described in the Figure 2 organizational chart. Each major function of the organization is positioned to allow the effective implementation of the Environmental Management System. The Management Representative has the necessary authority to resolve environmental issues and the organizational freedom of reporting directly to the President, to alleviate conflicts with other considerations.
- b. List the committees of the highest governance body that are responsible for decision making on and overseeing the management of the organization's impacts on the economy, environment, and people.
The management team has oversight over the decision making regarding the Organization's impact on the economy, environment, and people. They operate in a pyramid hierarchy, where the apex can make final decisions.
- c. Describe the composition of the highest governance body and its committees by:
 - i. The executive and non-executive members breakdown of ATP GOV includes eight executives who actively make governance decisions for ATP GOV Environmental Sustainability reporting.
 - ii. ATP GOV is a small, private company with only a management team and the level of independence is low.
 - iii. The tenure of members on the governance body are as follows: Marianne Samborski (president) 2008, Josh Mackenzie (VP Sales) 2020, Jeff Snider (VP Growth & Strategy) 2022, Anthony Shaw (VP Business Operations) 2020, Kim Carter (Director of Marketing) 2021, Rob Williams (Director of Channel Partnerships) 2023, James Kman (Director of Program Capture) 2023, Jake Bower (Director of Contracts) 2022.
 - iv. Number of other significant positions and commitments held by each member, and the nature of the commitments include Marianne Samborski also holds the position of President at an information technology solutions company serving the Federal Government sector.
 - v. The gender break down is twenty-seven males and eleven females.
 - vi. Potentially under-represented social groups within governance body include POC, LGBTQIA+, Disabled Persons, Immigrants, Non-English Speakers, Homeless, Refugees, Religious Minorities, Single Parents, Low Income Earners, First Nations/Indigenous Peoples, Migrant Workers, Ethnic Minorities. However, the company itself is much more diverse.
 - vii. Competencies relevant to the impacts of the organization include engineering, business administration and technology.
 - viii. Stakeholder representation includes: owners, managers, employees, suppliers, voluntary programs which include Energy Star and EPEAT, society, government, customers.

Disclosure 2-14 Role of the highest governance body in sustainability reporting

- a. ATP GOV reports the highest governance body responsible for reviewing and approving the reported information, including the organization's material topics is the Management Team, who reviews yearly audits and reporting by reading the audit summary and gathered data to ask for additional information, provide inputs and changes, and approving the information.
- b. If the highest governance body is not responsible for reviewing and approving the reported information, including the organization's material topics, explain the reason for this. ATP GOV reports this section as "Not Applicable," because the highest governance body does review and approve this information.

MATERIAL TOPICS & BOUNDARIES

The material topics identified for ATP GOV are Quality of IT Solutions, Competitive Pricing, Customer Service, Data Protection, Ethical Conduct, Environmental Impact, Innovation, Cybersecurity, Supply Chain Management, and Employee Expertise. Our material aspects are identified through a rigorous process that considers the significance of each aspect to our stakeholders and the impact on our organization. These aspects guide our strategic priorities and reporting practices.

STAKEHOLDER ENGAGEMENT

We engage with our stakeholders through various channels to understand their concerns and expectations, ensuring that our operations align with their interests and organizational goals. We actively engage with our stakeholders, including executive management, federal clients, partners, and certification bodies, to ensure our operations reflect their values and expectations.

INDEPENDENT ASSURANCE

Independent 3rd-party verification is important to ATPGOV for the integrity of this report. We engaged an independent 3rd party verifier to perform assurance on this sustainability report. Through their stringent review process, we verify that our data is accurate, and our claims are valid. This independent assurance gives our stakeholders a great deal of confidence in the information presented and illustrates very clearly our commitment to transparency and accountability.



GRI 3 MATERIAL TOPICS

GRI Material Topics	Importance to Stakeholders	Impact on ATP GOV	GRI Standards Reference
Customer Service and Support	High	High	GRI 102-43, 102-44
Innovation and Technological Advancement	High	High	GRI 103-1, 103-2, 103-3
Quality of IT Solutions	High	High	GRI 103-1, 103-2, 103-3
Competitive Pricing and Contracts	Medium	High	GRI 201, 202
Supply Chain Management	High	High	GRI 204, 308, 414, 416
Ethical Conduct and Compliance	High	High	GRI 205, 206
Environmental Impact of Operations	High	Medium	GRI 302, 305, 307
Employee Expertise and Certifications	Medium	High	GRI 404
Cybersecurity and Information Security	High	High	GRI 418
Data Protection and Privacy	High	High	GRI 418

- **Customer Service and Support**

- **GRI Reference:** GRI 102-43, 102-44
- **Performance Indicators:**
 - Number of complaints regarding product and service impacts
 - Outcomes of stakeholder engagement
- **Performance:** 100% of our CPARs were scored as Satisfactory or better, indicating positive customer service satisfaction.
- **Disclosure:** We prioritize customer service and support, ensuring responsiveness and reliability as per GRI guidelines, fostering trust and long-term relationships.

- **Innovation and Technological Advancement**

- **GRI Reference:** GRI 103-1, 103-2, 103-3
- **Performance Indicators:**
 - Energy consumption within the organization
 - Reduction of greenhouse gas (GHG) emissions
- **Performance:** Maintained a fully remote work force, reducing energy consumption and GHG emissions from that of a physical plant.
- **Disclosure:** Innovation is at the core of ATP GOV.com. We continuously advance technologically, ensuring alignment with GRI standards for sustainable growth.

REPORT ON MATERIAL TOPICS

- **Quality of IT Solutions**

- **GRI Reference:** GRI 103-1, 103-2, 103-3
- **Performance Indicators:**
 - Number of product recalls or safety alerts
- **Performance:** 0.9% credit memos (5 of 550 orders)
- **Disclosure:** ATP GOV ensures the highest quality of IT solutions by adhering to the best practices outlined in the GRI standards and sourcing quality products.

- **Competitive Pricing and Contracts**

- **GRI Reference:** GRI 201, 202
- **Performance Indicators:**
 - Economic value generated and distributed
 - Financial implications and other risks and opportunities due to climate change
- **Performance:** Our contracts through SEWP V, GSA, and 2GIT have been renewed, reflecting our competitive pricing strategy.
- **Disclosure:** ATP GOV.com maintains competitive pricing and transparent contracts, contributing positively to our financial performance and customer satisfaction.

- **Supply Chain Management**

- **GRI Reference:** GRI 204, 308, 414, 416
- **Performance Indicators:**
 - Number of new suppliers that were screened using environmental criteria
- **Performance:** 100% of new suppliers screened using environmental criteria.
- **Disclosure:** Our supply chain management practices are responsible and ethical, ensuring compliance with GRI standards and contributing to a sustainable economy.

- **Ethical Conduct and Compliance**

- **GRI Reference:** GRI 205, 206
- **Performance Indicators:**
 - Number of complaints regarding product and service impacts
 - Outcomes of stakeholder engagement
- **Performance:** Full compliance with FAA regulations and Clean Water Act standards.
- **Disclosure:** Our commitment to ethical conduct and compliance is unwavering. ATP GOV.com operates with integrity, following the principles of GRI 205 and 206.

- **Environmental Impact of Operations**

- **GRI Reference:** GRI 302, 305, 307
- **Performance Indicators:**
 - Energy consumption within the organization
 - Reduction of greenhouse gas (GHG) emissions
- **Performance:** ATP GOV has added or updated its ISO certifications for ISO 9001, ISO 14001, ISO 20243, ISO 27001, and ISO 28000.
- **Disclosure:** We are conscious of our environmental impact and strive to minimize it, guided by GRI standards on energy, emissions, and environmental compliance.

REPORT ON MATERIAL TOPICS

- **Employee Expertise and Certifications**

- **GRI Reference:** GRI 404
- **Performance Indicators:**
 - **Average hours of training per year per employee**
 - **Programs for skill management and lifelong learning**
- **Performance:** Over 200 certifications achieved by staff across multiple disciplines.
- **Disclosure:** ATP GOV values the expertise and certifications of our employees, which are pivotal to our success and adherence to GRI 404.

- **Cybersecurity and Information Security**

- **GRI Reference:** GRI 418
- **Performance Indicators:**
 - Number of cybersecurity incidents
 - Response and recovery times for cybersecurity incidents
- **Performance:** In the past year, ATP GOV implemented new security management system and browser security platforms, which dramatically improves security against web-based cyber threats. These types of security measures were previously unavailable.
- **Disclosure:** Cybersecurity is critical for us. ATP GOV employs robust information security protocols to prevent breaches, in line with GRI 418.

- **Data Protection and Privacy**

- **GRI Reference:** GRI 418
- **Performance Indicators:**
 - Number of complaints regarding product and service impacts
 - Outcomes of stakeholder engagement
- **Performance:** No reported breaches of customer privacy or data loss.
- **Disclosure:** Protecting data and privacy is paramount at ATP GOV. We implement stringent measures to safeguard information, aligning with GRI 418 standards.



CONCLUSION

Our governance framework guarantees accountability and transparency in decision-making, emphasizing ethical behavior and regulatory compliance. ATP GOV maintains the highest standards of ethics and integrity across all operations, promoting a culture of honesty and respect. We are committed to advancing our sustainability initiatives and enhancing performance in all significant areas. We will continue to engage with stakeholders and report our progress. These disclosures are prepared guided by the framework laid out in the Global Reporting Initiative (GRI) standards, demonstrating ATP GOV's dedication to transparency and accountability in its operations and impact.

References

<https://ATP GOV.com/about/>

<https://ATP GOV.com/>

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